

Camp
ELSO

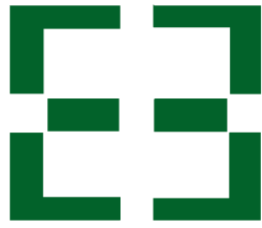
Experience • Life • Science • Outdoors

Camp Guide

Camp ELSO is a Portland based non-profit organization providing outdoor science summer day camps with hands on experiential learning programs for youth of color to **Experience Life Science Outdoors**. Our mission is to empower youth of color to explore the possibilities of careers in science fields, by exposing them to unique outdoor learning opportunities, while nurturing a love for the outdoors. We strive to accomplish this mission through implementing a summer program experience in a day camp format, which includes daily field trips for youth in K-6th grade. The Wayfinders program provides culturally relevant environmental and STEM education. This program intertwines four main areas: life science, ecology, community, and cultural history. **Description:** The role of a camp Guide is all encompassing and a key leadership role. Guides set and help maintain a positive affirming culture and safe space for participants. Guides lead activities, games, hikes, and deliver lesson plans. In addition to supervising campers in K-6th grade, Guides are the primary adults and young adults responsible for camp participants safety and security. Camp Guides will teach and demonstrate Wayfinders program values, lead students in restorative justice practice for conflict resolution. Camp ELSO temporary staff members are responsible, positive, and healthy role models who reflect the diversity of the camp participants.

Essential Job Functions

- Passion and interest in supporting science and environmental learning opportunities for underrepresented youth
- Culturally competent- experience working with children of color from diverse backgrounds
- Serve as role model and mentor for campers and camp staff
- Ensure health and safety of participants (including emotional, and physical well being), ensure campers are safe, stay on task and are respectful during field trips
- Enforce rules and behavioral expectations as needed, follow behavioral management and safety protocols, assume responsibility for behavioral management of campers and problem solving issues as they arise
- Manage daily preparation and logistics of camp including check in and check out process while camp is in session, ensure all required paperwork for campers and camp staff is turned in and in order before camp
- Prepare snacks for each field trip
- Communicate professionally and in a timely manner with parents
- Close attention to details which include time management (staying on schedule)
- Assist Executive Director and collaborate with Camp Guides in implementing hands on activities
- Report all accidents, problems, and successes to Executive Director (maintain and complete a daily log)
- Assist Executive Director with all other tasks as assigned



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- Experience or interest in learning, designing, and implementing curriculum and programming for elementary and middle school age children
- Volunteer and/or work experience with kids in an outdoor and/or camp setting, or after school or classroom setting
- Implement post-program surveying and evaluation

Skills and Qualifications

- Must have clean driving record and clean background check
- Be able to drive a 8 to 12 passenger van if needed to and from field trip site (encouraged but not required)
- First AID/CPR certified valid through employment dates (training to be paid for by the organization)
- Must be at least a junior in high school to apply.

Compensation:

This is a seasonal employment position. Hourly rate \$15/hr for 50 hours per session, also a \$300 stipend for participating in the required week of training July 7th -13th .

Training: Attendance at the Camp ELSO training retreat is REQUIRED for all applicants. Applicants will not be hired if they are unavailable to participate in the required training.
For Spring Break employees: March 9, 2019 (all day)
For Summer Session employees: July 7-13, 2019. *This is an overnight and out of town training excursion and retreat. Details will be provided.*

Wayfinders Program Session Dates: (Hours: 8 a.m.- 6 pm daily)

Spring Break: March 25-29, 2019

Session #1: July 15- 19, 2019

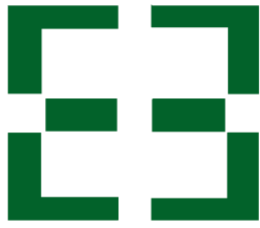
Session #2: July 22-26, 2019

Session #3: July 29-Aug. 2, 2019

Session #4: Aug. 5-9, 2019

Camp ELSO is an equal opportunity employer committed to developing an organization that is reflective of the diverse communities we serve. Camp ELSO does not discriminate on the basis of race, class creed, gender, gender expression, religion, sex, nationality, or ability.

Application Instructions: To apply please send a resume and cover letter and any additional materials (letter of recommendation, etc.) to Sprinavasa Brown, Executive Director via email Sprinavasa@campelso.org. Your cover letter should describe your background and qualifications, interest in the position. Applicants may elect to complete the application (below) in lieu of a resume and cover letter. Learn more about Camp ELSO at www.campelso.org



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Availability*: (response require)

Are you available to work the following sessions? Please circle a response for EACH session.

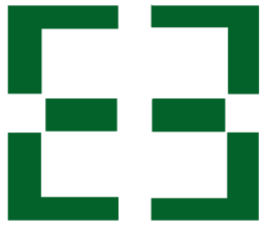
Spring Break: March 25-29, 2019	Yes	No
Session #1: July 15- 19, 2019	Yes	No
Session #2: July 22-26, 2019	Yes	No
Session #3: July 29-Aug. 2, 2019	Yes	No
Session #4: Aug. 5-9, 2019	Yes	No

Personal Information:

Full Name (First Middle and Last)	
Home Address:	
Date of Birth:	
Social Security Number:	
Phone Number:	
Are you over 18? :	

References: (please provide the name and contact information of three references at least two of which must be non-relatives. References can be teachers, mentors, coaches, employers, etc.)

Name	Phone #	Email	Relationship



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Emergency Contact:

Name	Phone #	Address

Work History: *(please provide employment history for the last 5 years, if you were a student please write student*

Position:

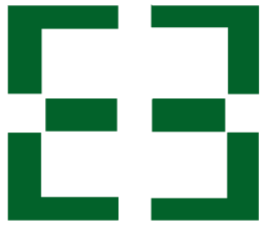
Date	Employer (Name and Address)	Supervisor (first and Last Name)	Phone #

Position:

Date	Employer (Name and Address)	Supervisor (first and Last Name)	Phone #

Position:

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Position:

Date	Employer (Name and Address)	Supervisor (first and Last Name)	Phone #

I certify that all of the information submitted by me on this application is true and complete, and I understand that any false information, misrepresentation, and omissions, if discovered, my application may be rejected, and if I am employed my employment may be terminated.

Please sign and date your application:

Full Name (please sign)	Date

Media Release

Minor's Name: _____

Photo/ Media Release

I do I do not give permission for Camp ELSO to use any photographs or video taken at camp for reporting and to promote our programs (eg. newsletter, camp brochures, camp social media, and camp website).

By signing below, I agree as parent/guardian that I have read, understand, and consent to the terms of the release and waiver agreement.

Signature of Guardian:

Printed Name: _____ Date: _____